



Novatec

INNOVATIVE TECHNOLOGIES

220 Tom Miller Road, Plattsburgh, NY 12901 <> 518-563-0733

AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of Novatec to provide employment opportunities without regard to race, color, religion, sex, national origin, age, handicap, or veteran status.

ADMINISTRATIVE

APPLICATION FOR EMPLOYMENT

IMPORTANT: Please fill in your response above each line unless otherwise indicated. All answers must be printed or typed. Answers that are illegible or incomplete may prevent us from considering your application.

PERSONAL DATA

FIRST NAME	MIDDLE	LAST	SOCIAL SECURITY NUMBER	
------------	--------	------	------------------------	--

PRESENT ADDRESS IN FULL	CITY	STATE	ZIP	TELEPHONE
-------------------------	------	-------	-----	-----------

PERMANENT ADDRESS	CITY	STATE	ZIP	TELEPHONE
-------------------	------	-------	-----	-----------

ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.	YOUR VISA TYPE IF AVAILABLE	VISA NUMBER & EXP. DATE
--	-----------------------------	-------------------------

POSITION INFORMATION

POSITION APPLIED FOR: _____

REFERRAL SOURCE –
ADVERTISEMENT (specify): _____ AD NUMBER: _____

PLACEMENT FIRM (firm name): _____

SCHOOL PLACEMENT OFFICE (school name): _____

OTHER: _____

ARE YOU WILLING TO WORK ANY SHIFT, INCLUDING NIGHTS AND WEEKENDS? _____

HOW SOON FOLLOWING NOTIFICATION CAN YOU REPORT? _____

ARE YOU WILLING TO RELOCATE? _____

HAVE YOU EVER BEEN EMPLOYED BY THE COMPANY? _____

IF SO, WHEN? _____ WHERE? _____ POSITION? _____

ARE ANY RELATIVES, INCLUDING IN-LAWS, EMPLOYED AT THE COMPANY? _____

IF YES, GIVE NAME, RELATIONSHIP, POSITION AND LOCATION: _____

HAVE YOU EVER PREVIOUSLY APPLIED FOR EMPLOYMENT AT THE COMPANY? _____

IF SO, WHEN? (MO.) _____ (YR.) _____

HAVE YOU EVER PREVIOUSLY BEEN INTERVIEWED BY THE COMPANY? _____

IF SO, WHEN? (MO.) _____ (YR.) _____ POSITION: _____

EDUCATION

(Fill in above each line)

ATTENDED FROM	TO	GRADUATED? (YES) (NO)	DEGREE, DIPLOMA MAJOR CERT., ETC. RECEIVED?
------------------	----	--------------------------	--

NAME AND ADDRESS OF PRIMARY SCHOOL

LAST HIGH SCHOOL ATTENDED/complete address

COLLEGE OR UNIVERSITY/complete address

COLLEGE OR UNIVERSITY/complete address

OTHER (Technical, Vocational, Graduate, etc. complete address)

LIST ANY SCHOLARSHIPS, ACADEMIC HONORS, AWARDS OR SPECIAL ACHIEVEMENTS:

IN WHAT LANGUAGES OTHER THAN ENGLISH CAN YOU CONVERSE?

_____	FLUENT?	YES	NO
_____	FLUENT?	YES	NO
_____	FLUENT?	YES	NO

EMPLOYMENT HISTORY

IMPORTANT! STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER, LIST IN CONSECUTIVE ORDER ALL EMPLOYMENT AND PERIODS OF UNEMPLOYMENT SINCE YOU GRADUATED FROM OR LAST ATTENDED HIGH SCHOOL. ADDITIONAL EMPLOYMENT MAY BE LISTED ON A SEPARATE PAGE (S) IF NECESSARY.

PRESENT OR MOST RECENT EMPLOYER

FULL NAME OF COMPANY	TELEPHONE	SALARY - BEGIN/END	EMPLOYED - FROM/TO
----------------------	-----------	-----------------------	-----------------------

STREET ADDRESS	CITY	STATE	ZIP CODE
----------------	------	-------	----------

NAME & TITLE OF SUPERVISOR	REASON FOR LEAVING
----------------------------	--------------------

TITLE OF YOUR POSITION	DEPARTMENT
------------------------	------------

DUTIES

PREVIOUS EMPLOYER

FULL NAME OF COMPANY	TELEPHONE	SALARY - BEGIN/END	EMPLOYED - FROM/TO
----------------------	-----------	-----------------------	-----------------------

STREET ADDRESS	CITY	STATE	ZIP CODE
----------------	------	-------	----------

NAME & TITLE OF SUPERVISOR	REASON FOR LEAVING
----------------------------	--------------------

TITLE OF YOUR POSITION	DEPARTMENT
------------------------	------------

DUTIES

PREVIOUS EMPLOYER

FULL NAME OF COMPANY	TELEPHONE	SALRAY - BEGIN/END	EMPLOYED – FROM/TO
STREET ADDRESS	CITY	STATE	ZIP CODE
NAME & TITLE OF SUPERVISOR	REASON FOR LEAVING		
TITLE OF YOUR POSITION	DEPARTMENT		
DUTIES			

PREVIOUS EMPLOYER

FULL NAME OF COMPANY	TELEPHONE	SALARY - BEGIN/END	EMPLOYED – FROM/TO
STREET ADDRESS	CITY	STATE	ZIP CODE
NAME & TITLE OF SUPERVISOR	REASON FOR LEAVING		
TITLE OF YOUR POSITION	DEPARTMENT		
DUTIES			

OTHER EMPLOYMENT

LIST PART-TIME EMPLOYMENT WHILE IN SCHOOL, INCLUDING COMPANY NAME (S), ADDRESSES, DATES OF EMPLOYMENT:

ARE THERE ANY PERIODS OF UNEMPLOYMENT AND/OR PART-TIME EMPLOYMENT SINCE YOU GRADUATED OR LAST ATTENDED HIGH SCHOOL WHICH ARE NOT LISTED ABOVE OR ON A SEPARATE SHEET? IF YES, EXPLAIN:

HAVE YOU EVER BEEN SUSPENDED, PLACED ON PROBATION, ASKED TO RESIGN, DISCHARGED OR TERMINATED? IF YES, EXPLAIN:

SKILLS

TYPING SPEED (WORDS/MINUTE) _____ SPREADSHEET PROGRAMS _____

WORD PROCESSING/OFFICE PROGRAMS USED _____

BOOKKEEPING / ACCOUNTING SOFTWARE USED: _____

INDICATE EXPERIENCE IN YEARS AND MONTHS FOR EACH AREA AND WHICH SOFTWARE IF APPLICABLE:

ACCOUNTING _____ BOOKKEEPING _____

PAYROLL _____ POWERPOINT _____

STATISTICS _____ CALCULATOR _____

LIST ANY OTHER SKILLS OR ACCOMPLISHMENTS YOU THINK MAY BE OF VALUE TO THE COMPANY.

1. _____
2. _____
3. _____
4. _____

MISCELLANEOUS INFORMATION

DO YOU HAVE A VALID DRIVERS LICENSE? YES NO

LICENSE NUMBER: _____ STATE: _____ EXPIRATION DATE: _____

HAVE YOU EVER BEEN CONVICTED OF OR SENTENCED FOR ANY VIOLATION OF THE LAW? _____ IF YES, GIVE FULL PARTICULARS. (THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT)

MILITARY SERVICE AND STATUS

BRANCH OF SERVICE (IF NONE, STATE NONE): _____ MILITARY OCCUPATION: _____

LENGTH OF ACTIVE DUTY (MONTH/YEAR) _____ RANK AT TIME OF SEPARATION: _____

DATE OF ENTRY: _____/_____/_____

DATE OF SEPARATION: _____/_____/_____

PLEASE NOTE: FINAL PROCESSING PRIOR TO EMPLOYMENT WILL REQUIRE A REVIEW OF THE ORIGINAL OR A COPY OF YOUR MILITARY DISCHARGE AND/OR A REVIEW OF YOUR DD FORM 214.

APPLICANT'S CERTIFICATION AND AGREEMENT

I HEREBY CERTIFY that my answers to the foregoing questions are true and complete and that I have not knowingly withheld any facts, circumstances or other information, which would, if disclosed, affect my application. I further understand that any false or misleading statement or omission of pertinent information will result in the rejection of my application, or in dismissal if discovered subsequent to my employment.

I HEREBY AFFIRM that by execution of the application, I acknowledge that the Company has disclosed to me that an Investigative Consumer Report, including information as to my character, general reputation, personal characteristics, and mode of living may be made; and that I, upon written request to the company made within a reasonable time after the date of this application, may obtain a complete and accurate disclosure of the nature and scope of the investigation requested.

I HEREBY AUTHORIZE the Company to request, and I ALSO AUTHORIZE AND REQUEST each former employer, school attended and each person, firm, or corporation given as references above, to furnish at any time, any information which may be sought concerning me and my work habits, character or skill, and any other data required, whether in connection with this application or for any purposes of complying with surety company requirements or otherwise.

I HEREBY AFFIRM that by submitting this application I agree to submit to medical evaluations and/or examinations, including tests for the presence of illegal drugs or alcohol, prior to and during employment, within a time period prescribed by the Company and as often as directed during employment.

I HEREBY AUTHORIZE the medical examiner to disclose to the Company any and all findings and conclusions arrived at in any examination performed either prior to employment or during employment.

I UNDERSTAND that should I be given employment, such employment shall be for an indefinite period of time and may be terminated, at will, at anytime, for any reason, by me or the Company without notice or without liability whatsoever, except for unpaid wages and salary earned by the date of termination. I further understand that only the Company Officers of the Company have the authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to this at will standard and that any such agreement must be in writing.

I UNDERSTAND that if I am employed, this application and the Company's Terms of Employment and Policy and Procedures will govern the terms and conditions of my employment, as amended from time to time by the Company.

The Company operates under the principles of affording equal opportunity through affirmative action for qualified handicapped individuals, qualified veterans of the Vietnam era and qualified disabled veterans.

All applicants and employees who believe themselves to be members of one or more of these groups, and who wish to identify themselves as such for the purpose of affirmative action consideration are invited to do so.

Submission of this information is voluntary and refusal to provide it will not subject you to discharge or disciplinary treatment. Information obtained concerning individuals shall be kept confidential, except that (1) supervisors and managers may be informed regarding disabled veterans and handicapped individuals, as necessary, (2) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition might require emergency treatment, and (3) governmental officials investigating compliance will be informed.

I wish to volunteer the following information (check one):

_____ I do not qualify
I do qualify under the following: _____ Handicapped
_____ Vietnam Era Veteran
_____ Disabled Veteran

Signature _____

Date _____

Thank you for completing this application. It will remain under consideration for six months. It will not be necessary for you to reapply during this six-month period. Your interest in Novatec is appreciated.